

WYOMISSING AREA SCHOOL DISTRICT 2015-4998

Minutes October 26, 2015

The regular meeting of the Board of School Directors convened at 6:01 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. McAvoy, Board President, presiding.

PLEDGE OF ALLEGIANCE

Following the pledge of allegiance, Mrs. McAvoy asked if anyone would be recording the meeting. No one indicated their intent to record.

Board Members Present:

Mrs. Butera, Mrs. Davis, Mr. Heinly, Mrs. McAvoy, Mr. Painter, Mr. Portner, Mrs. Reese, Mrs. Reilly, and Mrs. Seltzer.

Administrative Staff Present:

Mrs. Vicente, Mrs. Waller, Mr. Boyer, Mr. Arnst, Dr. Kuhn, and Mrs. Lengle.

Attendees:

Shelley Filer, recording secretary. Audience sign-in sheet included as part of these official minutes.

MEETING ANNOUNCEMENTS

The following meeting schedules and locations were announced:

- Technology Committee Meeting – October 28, 2015, 12:00 p.m.
- Curriculum Committee Meeting – November 2, 2015, 12:00 p.m.
- Facilities Committee Meeting – November 3, 2015, 8:00 a.m.
- Policy Committee Meeting – November 3, 2015, 12:00 p.m.
- Finance Committee Meeting – November 4, 2015, 8:00 a.m.
- Personnel Committee Meeting – November 4, 2015, 12:00 p.m.
- School Board Business Meeting with Committee Reports – November 9, 2015, 6:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

PRESENTATION

Dr. Kuhn shared the PSSA scores that for the first time are aligned to the Common Core Standards. WHEC students scored above the state average. In math where fact fluency was once the basis of math instruction, it is now just one part. The focus is now on conceptual understanding and problem solving. In ELA, seventy-five percent of the students scored proficient or advanced on the new test. There are three major shifts in ELA instruction: an increase in non-fiction materials; citation of evidence from the text; and greater emphasis on academic language using three tiers. Nearly ninety percent of fourth grade was proficient or advanced in science. Science instruction focuses on the nature of science, life sciences, and physical sciences. The Science Day each spring promotes careers in science and affords high school students the opportunity to perform demonstrations to peak interest in science in elementary students.

PUBLIC COMMENT

Mr. Bill Murray said he was pleased the Board was making the commitment to install a security system district-wide; however, he was disappointed that it would not include sufficient coverage of the football field. He and other community members are offering to pay for an

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additional four cameras to provide adequate coverage.

Several Board members discussed that their perceptions that the proposal did have coverage of the field. Mr. Boyer said the proposal provides for two cameras on the field house that cover a good portion of the field; however to install one on the press box would require a wireless adapter or installation of fiber to the press box which would be more costly. So the solution was a high resolution camera on the field house with zoom capability.

ROUTINE APPROVALS

MEETING MINUTES

Upon a motion by Mrs. Reilly, second by Mrs. Butera, the Board approved the following minutes:

- September 15, 2015 Business Meeting with Committee Reports
- September 28, 2015 Regular Business Meeting

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reese, Reilly, and Seltzer.

Nays: None. Motion carried.

TREASURER'S REPORT

Upon a motion by Mrs. Davis, second by Mr. Painter, the Treasurer's Report for September 2015 was accepted as presented.

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reese, Reilly, and Seltzer.

Nays: None. Motion carried.

PAYMENT OF BILLS

Upon a motion by Mr. Painter, second by Mr. Portner payment of bills for the month of September 2015 was approved.

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reese, Reilly, and Seltzer.

Nays: None. Motion carried.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

No items

B. FINANCE/ FACILITIES

Upon a motion by Mrs. Reilly, second by Mrs. Reese, the Board approved the Finance/Facilities agenda items as follows:

During discussion, Mr. Painter said because he had not attended the

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committee meeting when the camera proposal was discussed, he wanted assurance from those who did that they are satisfied that the proposal includes adequate coverage of the field and security of the buildings district-wide. Several Board members commented on how impressed they were with the presentation that actually showed live coverage from another school district utilizing the system. There will also be expanded storage capacity for investigation purposes and ability for upgrades due to changes in technology. There will also be coverage at Flannery Field and the bus lot. The timeline for completion will be about three months and the work will primarily be done on second shift so as not to impact the school day.

1. Approved budget transfers in the amount of \$124,677.
2. Approved proposal from Conrad Siegel Actuaries for Health & Welfare Benefits Consulting for \$6,100.
Background information: The services of Conrad Siegel will ensure compliance with the Employer Reporting Mandate under the Affordable Care Act.
3. Approved proposal from Low-V Systems for district-wide camera upgrade in the amount of \$197,431.
4. Approved three-year license agreement with Rosetta Stone Ltd. for language learning software and services for language acquisition for our non-English speaking students at \$1,590 per year.
Background information: This agreement will be paid from Title III funds.
5. Approved addendum to settlement agreement and release for elementary student #204244.
6. Approved donation from Patient First in the amount of \$1,000 to purchase books for the Grade 4 reading program.
7. Approved Early Intervention transportation agreement with BCIU for one student at a rate of \$54.64 per day, two days per week, for the 2015-16 school year.

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reese, Reilly, and Seltzer.

Nays: None. Motion carried.

**C. PERSONNEL/
POLICY**

Upon a motion by Mrs. Seltzer, second by Mr. Painter, the Board approved the Personnel/Policy agenda items as follows.

1. RESIGNATION
 - a. Support Staff

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- 1) **Jessica Bailey**, Paraprofessional, JSHS, resignation effective November 5, 2015.
- b. Supplemental Staff
 - 1) **Sarah Gallen, Jr.** High Field Hockey Assistant Coach, resignation as coach only effective October 27, 2015. Stipend will be pro-rated to \$551 in accordance with time worked in the position.
2. LEAVE OF ABSENCE
Requested ratification of the following leaves:
 - a. Support Staff
 - 1) **Pamela Anzulewicz**, Food Service Worker, JSHS, Unpaid Leave of Absence, October 5, 2015 to October 9, 2015, return to work October 13, 2015.
 - 2) **Madeline Humes**, Part-time Secretary, JSHS, Unpaid Leave of Absence, October 13, 2015 to October 16, 2015, return to work October 19, 2015.
 - 3) **Todd Coleman**, Custodian, JSHS, Unpaid Leave of Absence, October 20, 2015 to October 23, 2015, return to work October 26, 2015.
3. TRANSFERS
 - a. Support Staff
 - 1) **Regina Miller**, 1st Shift Custodian (8:00 a.m.-4:30 p.m.), JSHS to 2nd Shift Custodian, WHEC, effective October 12, 2015, no change in hourly pay rate.
 - 2) **Ivan Correa**, 2nd Shift Custodian, WHEC, to 2nd Shift Custodian, JSHS, effective October 12, 2015, no change in hourly pay rate.
4. APPOINTMENTS
 - a. Professional Staff
 - 1) **Sharon Gulla**, Part-time (.25) Strings Teacher, WHEC, at a wage rate based upon B/Step 4 (\$11,245.50/annually) on the WAEA 2015-16 Salary Schedule, update effective date to October 27, 2015.
Background information: Ms. Gulla was previously approved by the Board on October 13, 2015 with an effective date pending.
 - b. Support Staff
 - 1) **David Summers**, Paraprofessional, JSHS, full-time (7 hours/day; 35 hours/week) at a wage rate

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of \$12.00/hour, updated effective start date to October 26, 2015.

Background information: This appointment was previously approved at the October 13, 2015 School Board of Directors Meeting with an effective date to be determined.

c. Supplemental Staff

- 1) **Kevin Miller, Jr.** High Boys' Basketball Assistant Coach, JSBS, at a stipend of \$1,286 for the 2015-16 Winter sports season.

5. APPROVED TRAINING/WORK HOURS

Approved the following aides to attend a three (3) hour training on November 6, 2015 at their regular hourly rate of pay.

a. Support Staff

- 1) **Jane Lim**
- 2) **Mary Muir**
- 3) **Ellen Weaver**

Background information: November 6, 2015 is not a scheduled work day for aides; however, the required training is being offered on this date. Attendees will be provided with an overview and training of 4 Sight and the 4 Sight Member Center, to enable them to support the RTII data process.

6. 2015-16 UPDATED WINTER ATHLETIC COACH STIPENDS

Approved the updated 2015-16 Winter coaches and associated stipends per the attachment.

7. SUBSTITUTES

a. Professional Staff

- 1) **Nicolina Heitz**, Nurse (Addition)
- 2) **Allison Costello** (Deletion-Last day October 30, 2015).

8. VOLUNTEERS

9. POLICIES

Second Reading and Adoption of the following Policies:

119	Current Events (NEW)
124	Summer School
235	Student Rights and Responsibilities
804	School Day

Yeas: Butera, Davis, Heinly, McAvoy, Painter, Portner, Reese, Reilly, and Seltzer.

Nays: None. Motion carried.

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OLD BUSINESS

Mrs. Seltzer asked about a sign-off form related to concussion management for athletes in respect to Policy 123.3. Mrs. Vicente said she will put it on the agenda for the Policy Committee to review at its next meeting.

NEW BUSINESS

None.

UPDATE FROM ORGANIZATIONS

None.

ADJOURNMENT

A motion was made by Mr. Painter, seconded by Mrs. Reilly to adjourn at 6:39 p.m.

Board Secretary